



Mt. Baker Chapter of SHRM

Scholarship Application – SHRM-CP, SHRM-SCP, PHR, SPHR, GPHR

All applicants must meet the following criteria:

- Be an active SHRM Member, and a current Mt. Baker Chapter Member in good standing.
- Plan to sit for your exam during the testing window chosen.
- Demonstrate achievement and financial need.

Indicate scholarship to which you are applying:

SHRM-CP Certification SHRM-SCP Certification PHR SPHR GPHR

Testing Window you plan to sit for: _____

SECTION 1 - Personal Information

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

SECTION 2 – Professional and Academic Information

Applicants must meet specific educational and work experience criteria to be eligible to sit for the any of the exams. These requirements are outlined in the following tables. Please tell us which requirements qualify you to take the exam by answering the questions below:

SHRM-CP & SHRM-SCP ELIGIBILITY CHART						
	Less than a Bachelor's Degree*		Bachelor's Degree		Graduate Degree	
	HR-Related Program	Non-HR Program	HR-Related Program	Non-HR Program	HR-Related Program	Non-HR Program
SHRM-CP	3 years in HR role	4 years in HR role	1 year in HR role	2 years in HR role	Currently in HR role	1 year in HR role
SHRM-SCP	6 years in HR role	7 years in HR role	4 years in HR role	5 years in HR role	3 years in HR role	4 years in HR role

*Less than a bachelor's degree includes: working toward a bachelor's degree; associate's degree; some college; qualifying HR certificate program; high school diploma; or GED.

PHR, SPHR, & GPHR ELIGIBILITY CHART			
	Less than a Bachelor's Degree		Graduate Degree
	Bachelor's Degree		
PHR	4 years in a professional HR role		2 years in a professional HR role
SPHR	7 years in a professional HR role		5 years in a professional HR role
GPHR	4 years in a professional HR role (2+ global)		3 years in a professional HR role (2+ global)
			2 years in a global professional HR role

*Please visit hrci.org for the definition of professional-level work.

What is your current job Title? _____

How long have you been in an HR role? _____

Level of Education:

- High School Diploma/GED Some College Associate's Degree HR Certificate
 Bachelor's Degree Graduate Degree

If you have a degree what is the area of study? _____

Are you currently a student? Yes No

If yes, where? _____

Area of Study: _____

SECTION 3 – Essay Questions

In approximately 150 words, please respond to the following essay questions by typing out responses on a separate document and **submitting with your application**:

1. Explain why you have chosen to further your body of knowledge in the HR field.
2. Explain your financial need and any special circumstances you feel are relevant to your application.

SECTION 4 – Additional Information

In order to complete your application, you must submit your resume to the Mt. Baker Chapter of SHRM.

Resume Enclosed

Membership Status

I attest that I am an active SHRM Member, and a current Mt. Baker Chapter Member in good standing.

Please sign the application certification on the next page.

Application Certification

I certify that the information on this application is true and accurate to the best of my knowledge and that I am eligible to apply for this scholarship according to the eligibility criteria cited. I understand that if I am selected for a scholarship award, I may be asked to verify the information provided. I understand given the nature and purposes of the scholarship program, individuals offered awards for which they are no longer eligible will relinquish the award and any claim to the award.

Signature: _____ Date: _____

Please email your completed application and resume to info.mtbakershrm@gmail.com.

All applicants will be contacted via email.